

# Crisis & Emergency Response Policy

## Ever Stone Building Contracting LLC

Ever Stone Building Contracting LLC prioritizes preparedness and swift response to emergencies and crises to safeguard lives, property, and business continuity. This policy outlines the procedures for managing incidents such as accidents, natural disasters, fire, security threats, and other emergencies.

We maintain a comprehensive Emergency Response Plan that identifies potential risks, emergency contacts, evacuation routes, and roles and responsibilities for employees during incidents. Regular drills and training sessions ensure all personnel are familiar with procedures.

Emergency equipment, including first aid kits, fire extinguishers, alarms, and communication devices, are maintained in accessible locations and inspected routinely. Incident reporting mechanisms allow prompt notification to management, emergency services, and regulatory authorities as required. Detailed records of incidents and response actions are maintained for analysis and improvement.

Communication protocols ensure timely updates to employees, clients, and stakeholders during and after an emergency. Designated Crisis Management Teams coordinate response efforts and recovery plans.

Post-incident reviews evaluate effectiveness, identify lessons learned, and implement changes to prevent recurrence or improve outcomes.

By fostering a culture of readiness, clear communication, and responsibility, Ever Stone minimizes risks and enhances resilience across all projects and operations.